PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

MANLY WARRINGAH TOUCH ASSOCIATION
CODE OF CONDUCT

PURPOSE

This Code of Conduct ensures that all players, coaches, referees, officials, volunteers, parents, guardians and spectators have a clear understanding of the behaviour expected of everyone involved with Manly Warringah Touch Association (MWTA). It applies to all MWTA activities including local competitions or events hosted by MWTA, and any event or tournament in which members represent MWTA.

This policy reflects MWTA's commitment to the principles outlined in Touch Football Australia's (TFA) Member Protection Policy and the Australian Sports Commission's values of fairness, respect, responsibility and safety.

SCOPE

This policy applies to all individuals and entities involved with MWTA, including but not limited to:

- All registered players — junior and senior, local and representative
- Coaches and team managers
- Referees and match officials
- Volunteers and administrators
- Parents, guardians and family members attending MWTA events
- Spectators

The Code applies to conduct at all MWTA venues and events, including whilst travelling to, from or during any tournament, gala day or event, within any accommodation arranged by or associated with MWTA, and on social media and online platforms.

CORE CODE OF CONDUCT

The following core principles apply to ALL members without exception.

<u>Respect & Inclusion</u>

- Treat every person as an individual and respect their rights and worth regardless of gender, ability, cultural background, ethnicity, sexual orientation, age or religion.
- Display control and courtesy to all involved in our sport.
- Do not tolerate harmful, abusive, discriminatory or unsporting behaviour.
- Reject the use of violence in any form.

MANLY WARRINGAH TOUCH ASSOCIATION

PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

- Never use offensive language, engage in sledging or bullying of any person.

Fair Play & Integrity

- Operate within the rules, policies, regulations, by-laws and spirit of Touch Football at all times, promoting fair play over winning at any cost.
- Act in good faith and in the best interests of MWTA, with integrity and objectivity.
- Act fairly and impartially; avoid bias, discrimination, caprice or self-interest.
- Respect the decisions of referees, coaches and administrators in the conduct of our sport.
- Do not engage in activities that may bring yourself or MWTA into disrepute.

Safety & Wellbeing

- Take reasonable care for your own health and safety and ensure your acts or omissions do not adversely affect the health and safety of others.
- Wherever practicable, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Never use or supply illegal drugs. Any person found to be doing so will be referred to Police for due process.
- Ensure your decisions and actions contribute to a harassment-free environment.

Conduct Online & Off-Field

- Adopt appropriate and responsible behaviour in all interactions, including online activity and social media.
- Use information appropriately — ensure information gained in any MWTA role is only applied to proper purposes and kept confidential.
- Comply with applicable legislation including the Copyright Act 1968.

ROLE-SPECIFIC CODES OF CONDUCT

In addition to the Core Code above, the following role-specific requirements apply.

Players

- Give your best at all times and participate for your own enjoyment and benefit.
- Play by the rules and respect the decisions of referees and officials at all times.
- Display exemplary sportsmanship on and off the field at all times.
- Co-operate with your coach and team management.
- Refrain from any behaviour that may bring MWTA, a member team or affiliated club into disrepute.
- Comply with MWTA policies including smoke-free areas and liquor licensing requirements.

MANLY WARRINGAH TOUCH ASSOCIATION

PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

Coaches & Team Managers

- Place the safety and welfare of players above all else.
- Be aware of and support the sport's injury management plans and return-to-play guidelines.
- Help each person reach their potential — respect the talent, developmental stage and goals of each individual, and encourage with positive and supportive feedback.
- Promote respect for the ability of opponents, referees and all officials.
- Ensure any physical contact with a person is appropriate to the situation and necessary for skill development only.
- Commit to providing a quality service to your players and community.
- Embrace your position as a positive role model for your sport and players.
- Be honest and do not allow your qualifications to be misrepresented.
- Hold appropriate, valid qualifications before commencing to coach.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and principles of growth and development of participants.
- Never condone rule violations, unfair or unduly rough play, or the use of prohibited substances.
- Never smoke or consume alcohol whilst in an official coaching capacity.

Referees & Match Officials

- Place the safety and welfare of all participants above all else.
- Commit to providing a quality, consistent and impartial service to all participants.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.
- Avoid any situation that may lead to a conflict of interest.
- Obtain appropriate qualifications and keep up-to-date with the latest refereeing practices.

Volunteers & Administrators

- Act honestly, in good faith and in the best interests of the sport as a whole.
- Use volunteer positions appropriately — do not use any position to seek an undue advantage for yourself, family members or associates, or to cause detriment to MWTA.
- Decline gifts or favours that may cast doubt on your ability to apply independent judgement.
- Avoid real or apparent conflicts of interest.
- Act in a financially responsible manner.
- Exercise due care, diligence and skill, and understand the financial, strategic and other implications of decisions.

MANLY WARRINGAH TOUCH ASSOCIATION

PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

- Demonstrate leadership and stewardship; promote and support MWTA's structure and values.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

Parents, Guardians & Spectators

- Encourage children and players to participate and have fun, focusing on effort and performance rather than winning or losing.
- Provide a model of good sportsmanship for children and others to follow.
- Never ridicule or yell at a child or player for making a mistake or losing a competition.
- Respect the performances and efforts of all players, including the opposition.
- Reject the use of violence in any form.
- Respect and support the decisions of officials and referees — do not engage in verbal abuse or intimidation of match officials.
- Adhere to the smoke-free policies of any venue and consume alcohol only where permitted by the venue's licence.

ADDITIONAL REQUIREMENTS — REPRESENTATIVE COMPETITIONS

All players, officials, parents, guardians and supporters attending any event whilst representing MWTA — including tournaments, gala days and state or national competitions — are subject to the following additional requirements. These conditions apply at the event venue, within any accommodation provided by or associated with MWTA, and whilst travelling to and from any event.

Eligibility

- All players must have met the NSWTF eligibility requirement of having played a minimum of 5 games in a single MWTA competition prior to the commencement of the NSWTF event. Eligible competitions include the MWTA Senior Summer or Winter Competitions, or the Junior Summer Competition.
- By registering to participate in a NSWTF event, players, parents and guardians acknowledge they are bound by the Touch Football Australia Disciplinary Regulations and NSWTF Conditions of Entry, both General and Event specific.

Conduct at Events

- You will at all times comply with the reasonable and lawful directions of the Tournament Director and Staff, Team Coaches, Team Manager and the MWTA Executive Committee.

MANLY WARRINGAH TOUCH ASSOCIATION

PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

- You will exhibit exemplary behaviour at all times, including whilst travelling to and from the tournament.
- No player under 18 years of age is permitted to travel unattended to or from a tournament, on public transport or supplied tournament shuttles without parental/guardian supervision.
- Players must not utilise the facilities at accommodation locations unless the player is staying in that facility, or the majority of team members are staying at that facility.
- By law, a person under 18 years of age is not permitted to enter a licensed premises or consume any alcohol.

Property & Behaviour

- Any player, parent, guardian or official causing wilful damage to any property, including accommodation organised by MWTA, will be required to accept responsibility for that damage and make appropriate restitution.
- Any person found to have participated in group dares, scavenger hunts, or activities that include theft or damage to property may be suspended or dismissed from the tournament and may face further action.
- Any person caught participating in a 'nude/streak' run or engaging in lewd behaviour during the tournament period may be suspended or dismissed from the tournament and may face further action.

Supervision & Child Safety

- It is the responsibility of parents/guardians and the Team Manager to ensure that their touring party behaves in the manner detailed in this Code of Conduct.
- Wherever practicable, avoid unaccompanied and unobserved one-on-one activity with people under the age of 18 years.

ENFORCEMENT & CONSEQUENCES

The MWTA Executive and Junior Representative Director (for junior representative matters) will investigate any reports of a breach of this Code. All complaints will be treated seriously and investigated promptly.

Consequences for Players & Officials

- That person may be suspended from competing at the tournament and/or future events in which MWTA participates.
- In any situation that warrants a player being removed from a tournament, the cost of returning that player to their home address will be met by the individual player's family.
- Further disciplinary action may be taken in accordance with TFA, NSWTF and MWTA policies.

PO BOX 294
BALGOWLAH NSW 2093
ABN: 70 891 496 556
WWW.MANLYTOUCH.COM

Consequences for Parents, Guardians & Spectators

- That person will be asked to leave the grounds of the tournament for its duration.
- If the offender is a parent or guardian of a player, their child may also be suspended from competing at the tournament and possible future events.

ACKNOWLEDGEMENT & DECLARATION

By registering with MWTA or participating in any MWTA activity, all members acknowledge they have read, understood and agree to abide by this Code of Conduct, and understand that breaches may result in disciplinary action.

For representative events, a signed declaration must be completed prior to participating in the first event of the season.

Version 1.0 - Approved by MWTA Executive [6th August 2026]